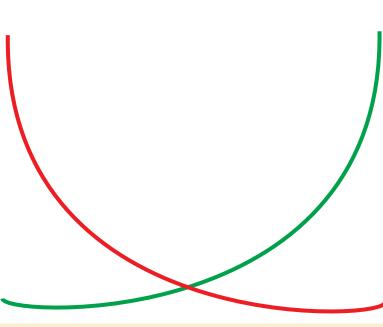
Today, many things indicate that we are going through a transitional period, when it seems that something is on the way out & something else is painfully being born. It is as if something were crumbling, decaying, & exhausting itself --while something else, still indistinct, were rising from the rubble.



Václav Havel



### **Gives Life**

Reconnecting with people & ideals. A chance of renewal. Rest & conversation. A place where anyone's ideas are respected & can be implemented. Opportunities to create & innovate-taking chances. Helping others connect & seeing growth. Shared vision & mentality. Leadership. Being surrounded by people who want to be better & fight for growth, The idea of creating a gift-centered culture makes us smile.

### Help to be born

Freedom to live a life of depth. Freedom to love, be loved. People's social circles grow. They exchange help & support with more diverse groups of people. Recognize that everyone may be a

bearer of a deep, creative dream. People show up in community as bringers of gifts.

Our language honors people's dignity & reveals unique gifts.

We have authentic relationships with those we support.

All people live lives of their choosing, in control of their supports.

Organizations learn & innovate

22 September 2022

### Let go

Turning human beings into objects that fit system boxes. My child wasn't born to be a client.

US vs THEM relationships & the disrespectful practices that grow from them.

Programs, models, structures & the thought that there is a right way.

Control over rather than co-creation with people.

Attempt to restore conditions precovid.

Fear of technology.

Technology eroding the art of communication.

Unwillingness to see what no longer serves people & communities.

Resisting better ways. Polishing what exists rather then learning. Changing words rather than the ways we work.

Most of what we need to let go of is not in danger of dying anytime soon.

Pathfinding Outfitters Session 1

# What Brings Us Joy: Two views

### What we wrote

### Family

building relationships Nature movement-dancing Watching my children enjoy the simplicity of nature connecting with people & learning new things! helping people family & friends Family Nature movement seeing people being kind spending time outdoors riding my bike being in nature & being with people in deepening experiences Music belly laughs with people I know & love spending time in our little community pavillion my son relationships Seeing my children thrive in new environments time with family(children), & friends, leisure & sports activities living a good work/life balance family, seeing others feeling fulfilled, growth, accomplish goals

trees & rivers & seeing Mt Hood pop up Watching our children grow & become successful family, friends, doing activities that I enjoy Being outside & creating memories Family, Friends & Travel being outside in nature Nature photography MY 3 grandchildren. Hands down. family, nature Family, Music, Serving, outdoor activities, travel, building relationships Relationship : new, young, old but most importantly evolving Family music nature Family individual happiness the people, places or things that make us happy family, traveling & good food See the people we support meet goals they have set for themselves The Ocean Watching my biological & spiritual family grow & develop brings me JOY, as well as meeting & connecting with people. Family, laughter, happiness Spending time with family & friends

## What the algorithm saw



Take a minute to scan What we wrote & compare it to What the algorithm saw in order to generate the work cloud. (It assigns size based on word counts.) Think about how the views are different. What does each make visible? What does each lose or hide.

Consider that analytic algorithms are more & more important in managing the systems that finance our services. What might the consequences be?